

STARS EU Gender Equality, Diversity and Inclusion (GEDI) panel of discussion



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Introduction

Gender equality, diversity and inclusion are key elements of any modern civilized society. Thus, it is not suppressing that the European Union has these question as top objectives in its agenda¹.

The STARS EU alliance is fully committed to promote these values within all the partners and has included a specific task (7.2) in the project devoted to fostering them and disseminating them among the teaching, administrative staff as well as students and stakeholders.

One of the first step in this direction is the creation of the STARS EU Gender Equality, Diversity & Inclusion (GEDI) panel of discussion, as described in task 7.2.1

The role of the GEDI panel of discussion will include advising the Alliance's Commission and Steering Committee in all matters relating to these aspects, assess the existing GEDI plans in each partner and adopt and Alliance Action Plan for Gender Equality, Diversity and Inclusion

Given the diversity of policies and situations in each of the partner's countries regarding equality and diversity on the one hand, and inclusion on the other hand, as well as the differences, for instance, in the number and precedence of migrants, it is certainly complex to create a panel that is at the same time large enough to include people from all the actors and regions involved, and not so large that it is very difficult to handle.

Therefore, in the first meeting that took place online on April 23rd with the participation of representatives appointed by the boards of the different HEIs, who have experience on the issue, the following decisions were taken:

GEDI panel of discussion

- Each HEIs had to propose names for the GEDI panel by the end of May. The number of persons proposed by each partner should be roughly the same and between 3 and 5. They should include also members of the each of the groups (academics, administrative staff and student, as well as stakeholders)
- The first meeting would take place in June
- A survey will be designed to gather the stakeholders' points of view on the GEDI situation and needs in each HEI.

¹ See, e.g. https://commission.europa.eu/strategy-and-policy/policies/justice-and-fundamental-rights/gender-equality/gender-equality-strategy_en#:~:text=The%20goal%20is%20a%20Union,and%20lead%20our%20European%20society.

Existing gender inclusions plan in each HEI

- End of July was set as the date to upload the existing plans to Alliance's collaboration environment, so that they could be analyzed in September, 2024

GEDI panel of discussion

After reviewing and discussing the different proposal per each partner, the composition of the GEDI panel is as follows:

Partner: UAMD, Albania

1. **Prof. Dra. Kseanela Sotirofski**, Rector of UAMD
2. **Dra Ekaterina Strati**, Lecturer, Department of Foreign Languages, UAMD
3. **Dra Viorela Agolli**, Academic Project Coordinator, member of the Tirana Action Team inception phase of the College of Europe for the Tirana Branch.

Partner: CUT, Poland

1. **Dr Marek Bauer**, Vice-rector for Students' Affairs
2. **Dra Justyna Małkuch-Świtalska**, the Academic Ombuds and Mediator
3. **Beata Romek**, Ombuds for Prevention of Sexual Harassment and Discrimination at CUT
4. **Dra Alicja Póltorak – Filipowska**, Foreign Languages Center, CUT
5. **Dra Magdalena Cora**, lecturer of English at the Foreign Languages Centre of Cracow University of Technology

Partner: IPB, Portugal

1. **Rute Isabel Esteves Ferreira Couto Fernandes**, Professor / Presidente of IPB' Gender Equality, Diversion and Inclusion Committee
2. **Maria de Fátima Moreira da Silva Pacheco**, Professor & Researcher / Coordinator of IPB's Mentoring and Tutoring Program
3. **Sofia Marisa Alves Bergano**, Professor & Researcher / Recognised expert by the Commission for Citizenship and Gender equality
4. **Wanderley Afonso Ceita Conceição**, Alumni / Team member of inclusion4all project
5. **Gabriel André Lopes Noira**, Student / IPB' representative in STARS EU Student Board

Partner: HV, Sweden

1. Pro Vice Chancellor, Ass. Prof. **Jan Theliander**
2. Investigator, The Equality Authority in Sweden, **Beatrice Löfström**

Partner HUAS, Holland

1. **Dr. Eelste Abels**, researcher, trainer, and advocate on gender dynamics
2. **Ms. Alet Denneboom**, Hanze Advisor on Participation, Diversity, and Inclusion
3. **Ms. Bodhana Pavlo**, Hanze first-year student with an interest in gender dynamics

Partner HSB, Germany

1. Vice President of Digitalisation, Change Management and Diversity – **Dr. Sabina Schoefer** / Responsibility for issues of equality and diversity at HSB
2. Equal Opportunity Office – **Dr. Barbara Rinken** / E. g. develops (together with the President's Office) the HSB Gender Equality Plan every five years.
3. Institute for Digital Participation – **Prof. Benjamin Tannert**: Interdisciplinary institute with research focuses on e.g. digital participation in work environments or digital learning in higher education; inclusive development processes for technologies
4. AStA (General Students' Council) - **Jost Röttger**, Department for Higher Education Policy
5. Center for Intercultural Management & Diversity (ZIM) - **Prof. Dr. Carola Spiecker-Lampe**, Scientific director ZIM

Partner ULL, Spain

1. **Prof. Dra María José Guerra**, full professor of Moral Philosophy, former Counselor for Education and Youth of the Canary Island Government (2020-2021)
2. **Dra. María Jesús Llaena**, Lecturer of English Philology, ULL
3. **Ms. Claudia González**, PhD student on Gender Studies,
4. **Mr. Acaimo González**, STARS EU dissemination coordinator and member of ULL press office

*Partner SUO, Czech Republic**

1. **Dra Mgr. Katerina Janku** - vice-dean for international relations.

** They will incorporate at least one more representatives before the end of July.*

Partner UFC, France

1.- **Guillaume Jehannin**, Senior Lecturer, specialist in equality and secularism

2.- **Floriane Mouget**, Psychologist

3.- **Bassir Amiri**, Associate Professor in ancient history, Vice-Président of the University, in charge of the equality and diversity (or a delegate).

4.- **Marie-Cecile Pera**, Professor in electrical engineering, UFC

Thus, **the GEDI panel of discussion has been created with 31 members** from all HEIs including, as agreed by the partners, persons from all the groups (academic and stakeholders), and will start working on September, with one/two additions from those partners who have less than the suggested number of 3 persons.